

BRIEFING REPORT

REPORT TOPIC: Three High-Level Governance Policies for Council Approval

REPORT TO: COO Council

REPORT FROM: COO Governance Committee

DATE: October 2, 2017

REPORT PURPOSE:

☒ Policy Development/Enhancement/Regular Review/Approval

☐ Ends Policy

☒ Executive Limitations Policy

☒ Council-Staff Relationship Policy

☒ Governance Process Policy

☐ Council Implementation of Policy

☐ Council-Staff Relationship Policy

☐ Governance Process

☐ Monitoring Report

☐ Ends

☐ Executive Limitations

☐ Ownership Linkage Report

☐ Incidental Report

☐ CEO & Registrar

☐ Council President

☐ Other: Briefing Report

BACKGROUND

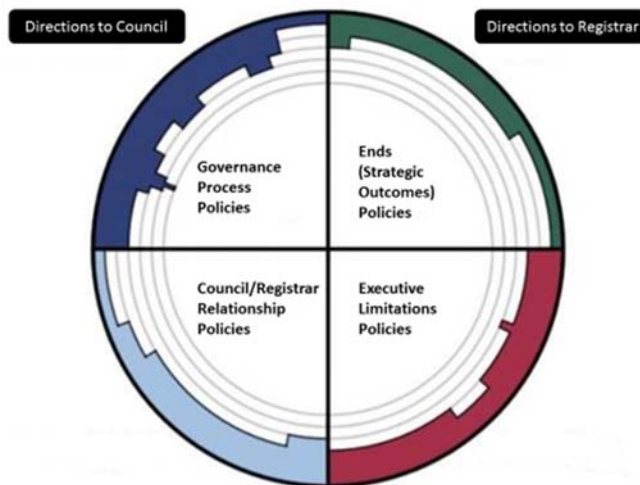
In the Policy Governance approach, Council (governing body) Policies are defined in four policy categories including:

- Ends Policies**

The Council defines which needs are to be met, for what people, and at what cost/investment/priority level. The focus is on the long term/public good the organization will achieve. Written with a long term perspective, these purpose-related policies embody most of the Council's long range planning.

- Executive Limitations**

The Council establishes the boundaries of acceptability within which staff methods and activities can responsibly be delegated to staff. These limiting policies, therefore, apply to staff Means (operations) rather than to Ends (outcomes achieved).



- **Council-CEO & Registrar Relationship**

The Council clarifies the manner in which it delegates authority to the CEO & Registrar and therefore the staff, as well as how it evaluates staff performance on provisions of the achievement of Ends and operations within Executive Limitations policies.

- **Governance Process**

The Council determines its philosophy, its accountability, its governing process, and the specifics of its own job.

At its June 2017 meeting the Governance Committee worked to define the highest level or overarching governing policy in three of these categories including:

- Governance Process Policy – Governance Approach Policy (IV-01)
- Executive Limitations Policy – General Executive Constraint (II-01)
- Council-Staff Relationship Policy – Global Council-CEO & Registrar Relationship Policy (III-01)

These policies are now presented to the Council for discussion and approval.