

BRIEFING NOTE

TO: Board of Directors

FROM: Fazal Khan, Registrar and CEO

DATE: June 2, 2025

SUBJECT: Financial Condition Policy (2-03) Monitoring Report

For Decision For Information Monitoring Report

Purpose:

To provide the Board with a monitoring report on the Financial Condition Policy, in accordance with the monitoring report schedule approved by the Board.

CEO Interpretation and Evidence:

The Financial Condition Policy (2-03) was approved by the Board in September 2011 and recently revised in June 2023.

The information contained in this monitoring report represents compliance with a reasonable interpretation of the policy. The monitoring report covers the period from June 2024 to May 2025. The next Financial Condition Policy Monitoring report is due in June 2026

Policy Requirement	Interpretation and Evidence
Financial Position	The 2024 fiscal year ended with a surplus of revenues over expenditures in the amount of \$463,101. The College’s audited net assets on December 31, 2024 were \$5,929,610, including \$96,360 in restricted assets.
Expenditure	The 2024 fiscal year ended with sufficient liquidity to operate in 2025. There was an increase in board and committee expenses resulting in a \$34,149 (24%) variance to the budget, which reflected the Colleges decision to have more in person meetings going from one to two in 2024, this initiative has however been properly captures in the 2025 budget. Overall total expenditures were under budget by 1% because of fewer matters requiring external legal advice, and the indefinite deferral of the MSF project. Budget line variances were presented and explained to the Finance Committee each quarter and approved prior to the presentation to the Board.
Debt	No funds were borrowed or loaned in 2023 or in Q1 of 2025

Reserve Funds	General reserve funds were not accessed in 2023 as a budgeted surplus was anticipated at year end. At the December 2024 meeting, the Board was informed that no funds from the general reserve fund would be used in 2025 for operational activities. The restricted reserve for the funding of Therapy and Counselling remains unused for the period.
Payments and Receivables	Vendor payments, payroll, Board expenses, source deductions, and HST payments were remitted in accordance with a 30 day payment schedule with EFT/cheques issued every 2 weeks.
Reporting	The Financial Condition of the College was reported to the Executive/Finance Committee and the Board each quarter through the Financial Variance Report. The report includes quarterly actuals of the current and previous year, \$ differences from the previous year, % variance to the previous year, and % variance to the total budget. The Executive Committee reviews the report in detail prior to the presentation to the Board.

Public Interest Considerations:

Does the Registrar, CEO's interpretation or application of the Policy serve or impact the public's interest or trust in the College?

Diversity, Equity, and Inclusion Considerations:

Does the Registrar, CEO's interpretation or application of the Policy impact the College's commitment to Diversity, Equity, and Inclusion?

Risk Management Consideration:

The policy being monitored falls into the Operational Boundaries policy category. In reviewing this monitoring report, the board should consider whether it is satisfied with the Registrar, CEO's interpretation and application of the policy to manage risk relating to the COO's financial position and its ability to operate within its means.

Recommendations/Action Required:

The Board is asked to consider the following questions:

- 1) Was the Registrar, CEO's interpretation of the policy reasonable?
- 2) In the Board's opinion, did the Registrar, CEO comply with this policy?

POLICY TYPE: OPERATIONAL BOUNDARIES

2-03 Financial Condition Policy

With respect to the ongoing financial health and condition of the COO, the Registrar, CEO shall not cause or allow the development of unnecessary financial risk, such that there would not be sufficient cash flow to meet obligations in the normal course of business. Further, the Registrar, CEO shall not cause or allow material deviation of expenditures from the Board priorities established in the Strategic Outcomes Policies.

Accordingly, the Registrar, CEO shall not:

Financial position

1. Finish the fiscal year in an annual operating deficit with expenditures that exceed revenues without prior approval of the Board.

Expenditure

8. End the fiscal year without sufficient liquidity to operate in the next year.
9. Make a single unbudgeted purchase or commitment of greater than \$30,000 without prior Board approval. Splitting orders to avoid this limit is not acceptable.
10. Deviate from the overall budget in any quarter by more than twenty-five percent (25%) without prior Board approval unless the financial plan for the remainder of the year is adjusted to address the deviation by year-end.
11. Receive, process, or disburse funds under controls which are insufficient to meet the Board-appointed auditor's standards.

Debt

12. Borrow from a financial institution without prior Board approval.
13. Without prior Board approval, indebted the organization by an amount greater than can be repaid by unencumbered revenues within 90 days or by the end of the fiscal year (whichever comes first).
14. Loan COO funds to any party.

Reserve Funds

15. Use internally restricted funds for purposes other than those designated in the budget, e.g. funding for sexual abuse therapy may not be allocated to other budget line items, such as investigations. (See Reserves Policy, 2-07).
16. Fail to ensure that reserves are maintained as per the Reserves Policy.

Payables and Receivables

17. Allow payroll, source deductions or other government payments to be overdue.
18. Fail to pay other accounts payable in a timely manner and according to the terms of any contractual agreement.
19. Fail to employ reasonable measures to pursue receivables after a reasonable grace period.

Reporting

20. Fail to report on the financial condition of the College to the Board on a quarterly basis.