

BOARD MEETING AGENDA Monday, December 1, 2025

11:15 am to 4:00 pm

Attendees: Derick Summers, RO, Chair, Board Professional Member

Kevin Cloutier, Vice Chair, RO, Board Professional Member

Omar Farouk, Board Public Member
Paul Imola, RO, Board Professional M

Paul Imola, RO, Board Professional Member Stephen Kinsella, Board Public Member Alicia Munian, Board Public Member

Tonya Nahmabin, RO, Board Professional Member Carlos Pacheco, RO, Board Professional Member

Mark Priddle, Board Public Member Carlos Sicoli, Board Public Member

Regrets: Samir Modhera, RO, Board Professional Member

Administration: Fazal Khan RO, Registrar and CEO

Amy Stein, Acting Deputy Registrar and General Counsel

Carolyn Robertson, Manager, Communications and Executive Office

Blessing Adebimpe, Staff Accountant

Guests: Karen Elkin, Meeting Facilitator

Overall Meeting

Purpose: To review reports and make decisions as required.

Time	Item	Deliverable	Owner
11:15 – 11:20 5 minutes	1.0 Introduction 1.1 Introductions, Announcements, and Land Acknowledgement 1.2 Conflict of Interest Declaration 1.3 Adoption of Agenda	Motion to adopt the agenda	Derick Summers, Chair
11:20 – 11:21 1 minutes	2.0 Minutes 2.1 September 22, 2025 (*)	Motion to approve the minutes	Derick Summers, Chair
11:21 – 11:26 5 minutes	3.0 Appointment of Appointed Members	Motion	Derick Summers, Chair
11:26 – 12:00 34 minutes	4.0 Executive Elections (*) – Executive Committee Elections Procedure and Expressions of Interest 4.1 Review Election Procedure 4.2 Election of Chair 4.3 Election for Vice-Chair	Motion	Karen Elkin, Meeting Facilitator



Time	Item	Deliverable	Owner
	4.4 Election of the Three Remaining Executive Members 4.5 Appointment of the 2026 Executive Committee		
12:00 – 12:10 10 minutes	5.0 Election of the NEC Representative (*)	Motion	Derick Summers, Chair
12:10 – 1:25 75 minutes	Lunch		
1:25 –1:35 10 minutes	6.0 Appointment of the Registrar's Review Subcommittee (*)	Motion	Derick Summers, Chair
1:35 – 2:05 30 minutes	7.0 Financial Reports 7.1 Year-to-date Financial Variance Report (*) 7.2 2026 Draft Budget (*)	Motion	Blessing Adebimpe, Staff Accountant
2:05 – 2:45 40 minutes	8.0 Governance Policy Updates 8.1 Financial Condition Policy 8.2 COO Skills and Diversity Matrix 8.3 By-Law updates Re: election districts	Motion	Elliot Borins, Chair of Governance
2:45 – 2:50 5 minutes	9.0 Approval of the 2026 Committee Slate (*)	Motion	Derick Summers, Chair
2:50 – 3:05 15 minutes	Break		
3:05 – 3:10 5 minutes	10.0 Assignment of Board Monitoring Reports for 2026	Monitoring	Derick Summers, Chair
3:10 – 3:15 5 minutes	11.0 2026 Board Meeting Dates (*)	Motion	Derick Summers, Chair
3:15 – 3:30 15 minutes	12.0 Review of 2025 Annual Workplan (*)	Motion	Amy Stein, Deputy Registrar
3:30– 3:45 15 minutes	13.0 Annual Workplan 2026 Review and Development (*)	Motion	Amy Stein, Deputy Registrar
3:45 – 3:53 8 minutes	14.0 COO Premises (*)	Information and Discussion	Fazal Khan, Registrar and CEO
3:53 – 3:58 5 minutes	15.0 2025 Board Self-Evaluations (*)	Information and Discussion	Derick Summers, Chair
3:58 – 4:00 2 minutes	16.0 Recess to the following day	Motion	Derick Summers, Chair





BOARD MEETING AGENDA Tuesday, December 2, 2025 9:30 am to 12:10 pm

Attendees: Derick Summers, RO, Chair, Board Professional Member

Kevin Cloutier, Vice Chair, RO, Board Professional Member

Omar Farouk, Board Public Member

Paul Imola, RO, Board Professional Member Stephen Kinsella, Board Public Member Alicia Munian, Board Public Member

Tonya Nahmabin, RO, Board Professional Member Carlos Pacheco, RO, Board Professional Member

Mark Priddle, Board Public Member Carlos Sicoli, Board Public Member

Regrets: Samir Modhera, RO, Board Professional Member

Alicia Munian, Board Public Member

Administration: Mr. Fazal Khan RO, Registrar and CEO

Ms. Amy Stein, Acting Deputy Registrar and General Counsel

Ms. Carolyn Robertson, Manager, Communications and Executive Office

Ms. Blessing Adebimpe, Staff Accountant

Guests: Ms. Karen Elkin, Meeting Facilitator

Overall Meeting

Purpose: To review reports and make decisions as required.

Time	Item	Deliverable	Owner
9:30 – 9:40 10 minutes	Welcome back		
9:40 – 10:00 20 minutes	17.0 Monitoring Reports 17.1 Reserves Policy Monitoring Report 17.2 Investment Policy Monitoring Report 17.3 Registrant Relations Policy Monitoring Report	Monitoring	Fazal Khan, Registrar and CEO
10:00 – 10:30 30 minutes	18.0 Standards of Practice (*)	Motion	Parneet Dhillon, Chair, Clinical Practice
10:30 – 10:45 15 minutes	Break		
10:45 – 11:00 15 minutes	19.0 Approval of the Strategic Plan	Motion	Derick Summers, Chair, Registration
11:00 – 11:30 30 minutes	20.0 Registration Policies 20.1 Registration Appeal Panel Policy	Motion	Derick Summers, Chair, Registration



Time	Item	Deliverable	Owner
	20.2 Photography Requirements Policy 20.3 Policy on Findings and Vulnerable Sector Checks 20.4 Reinstatement and Changing from Inactive to Active Status Policy		
11:30 –11:40 10 minutes	21.0 Department Spotlight: Professional Practice	Information and Discussion	Peggy Dreyer, Director of Professional Practice
11:40 -11:53 12 minutes	22.0 Reports 22.1 Registrar's Report (*) 22.2 Committee Reports (*) 22.3 Communications Reports (*)	Motion	Derick Summers, Chair
11:55	23.0 Adjournment	Motion	Derick Summers, Chair