

BOARD MEETING AGENDA January 12, 2026

9:00 am to 10:00 am

Attendees:

- John Battaglia, RO, Board Professional Member
- Kevin Cloutier, RO, Board Professional Member
- Omar Farouk, Board Public Member
- Paul Imola, RO, Board Professional Member
- Parminder Kalsi, RO, Board Professional Member
- Stephen Kinsella, Board Public Member
- Alicia Munian, Board Public Member
- Carlos Pacheco, RO, Board Professional Member
- Mark Priddle, Board Public Member
- Derick Summers, RO, Board Professional Member
- Carlos Sicoli, Board Public Member
- Johanna Whalen, Board Professional Member

Administration:

- Fazal Khan, RO, Registrar and CEO
- Amy Stein, Acting Deputy Registrar and General Counsel
- Carolyn Robertson, Manager, Communications and Executive Office

Overall Meeting
Purpose: To review reports and make decisions as required.

9:00 Introduction		
9:10 Conflict of Interest Declaration		
9:12 Adoption of the Agenda		
9:14 Ratification of Board Decisions from December 1 and 2, 2025		
Agenda Item	Motion	Initial Vote
2.1 Minutes of September 22, 2025	Motion: to approve the minutes of September 22, 2025	<p>Moved: O. Farok Seconded: S. Kinsella</p> <p>For: 9 Against: 0 Abstained: 2 (K. Cloutier and G. Chitilian abstained as they were not present)</p>

		at the September 22 meeting.) Vote: Carried
3.0 Appointment of Appointed Members	Motion: to reappoint the following appointed members for 2026 community appointees: Elliot Borins, David Milne, Panos Petrides; professional appointees: Melissa Campbell, Elisabeth Roche, Lindsay Beriault, Parneet Dhillon.	Moved: S. Kinsella Seconded: C. Sicoli For: 11 Against: 0 Vote: Carried
	Motion: to approve the following new Professional Appointees for 2026: Audric Beauchesne, Patricia Raymond, Maximilian Savorani	Moved: C. Pacheco Seconded: M. Priddle For: 11 Against: 0 Vote: Carried
4.0 Executive Elections	Motion: to approve the appointment of the 2026 executive committee as elected: Kevin Cloutier, Chair, Derick Summers, Vice Chair, Stephen Kinsella, Public Member, Omar Farouk, Public Member, Paul Imola, Professional Member.	Moved: A. Munian Seconded: C. Pacheco For: 11 Against: 0 Vote: Carried
5.0 Election of the NEC Representative	Motion: to appoint Stephanie Kelly to the position of national examinations committee representative for 2026, as elected.	Moved: C. Sicoli Seconded: C. Pacheco For: 11 Against: 0 Vote: Carried
7.1 Year-to-date Financial Variance Report	Motion: to approve the financial variance report to October 31, 2025.	Moved: C. Pacheco Seconded: P. Imola For: 11 Against: 0 Vote: Carried
7.2 2026 Draft Budget	Motion: to approve the 2026 budget.	Moved: P. Imola Seconded: M. Priddle

		<p>For: 11 Against: 0</p> <p>Vote: Carried</p>
8.0 Governance Policy Updates	<p>Motion 1: To approve the proposed changes to the Director Job Description Policy, Board Meeting Process Policy, and Board Policy Development Policy.</p>	<p>Motion 1 Moved: T. Nahmabin Seconded: S. Kinsella</p> <p>For: 11 Against: 0</p> <p>Vote: Carried</p>
	<p>Motion 2: That the board approve no changes to the Pre-Election/Pre-Appointment Screening Policy.</p>	<p>Motion 2 Moved: O. Farouk Seconded: M. Priddle</p> <p>For: 11 Against: 0</p> <p>Vote: Carried</p>
8.1 Financial Condition Policy	<p>Motion: to approve the proposed amendment to the Financial Condition Policy.</p>	<p>Moved: C. Pacheco Seconded: M. Priddle</p> <p>For: 11 Against: 0</p> <p>Vote: Carried</p>
8.2 COO Skills and Diversity Matrix	<p>Motion: To approve the proposed updated Skills and Diversity Matrix for elected board members & appointed committee members.</p>	<p>Moved: K. Cloutier Seconded: O. Farouk</p> <p>For: 11 Against: 0</p> <p>Vote: Carried</p>
8.3 By-Law updates Re: election districts	<p>Motion: that the board approve the proposed by-law amendments.</p>	<p>Moved: C. Sicoli Seconded: C. Pacheco</p> <p>For: 11 Against: 0</p>

		Vote: Carried
9.0 Approval of the 2026 Committee Slate	Motion: to approve the committee slate as presented.	Moved: A. Munian Seconded: K. Cloutier For: 11 Against: 0 Vote: Carried
13.0 Annual Workplan 2026 Review and Development	Motion: to approve the 2026 annual work plan as presented.	Moved: T. Nahmabin Seconded: O. Farouk For: 11 Against: 0 Vote: Carried
14.0 COO Premises	Motion: to approve seeking a renewal of the COO's lease at the current address.	Moved: O. Farouk Seconded: S. Kinsella For: 11 Against: 0 Vote: Carried
17.1 Reserves Policy Monitoring Report	Motion 1: that the board approve that the Registrar's interpretation of the Reserves Policy was reasonable.	Motion 1 Moved: C. Sicoli Seconded: P. Imola For: 9 Against: 0 Vote: Carried:
	Motion 2: that the board agrees that the Registrar, CEO complied with the Reserves Policy.	Motion 2: Moved: S. Kinsella Seconded: M. Priddle For: 9 Against: 0 Vote: Carried

17.2 Investment Policy Monitoring Report	Motion 1: that the board approve that the Registrar's interpretation of the Investment Policy was reasonable.	Motion 1 Moved: S. Kinsella Seconded: O. Farouk For: 9 Against: 0 Vote: Carried
	Motion 2: that the board agrees that the Registrar, CEO complied with the Investment Policy.	Motion 2 Moved: C. Sicoli Seconded: P. Imola For: 9 Against: 0 Vote: Carried
17.3 Registrant Relations Policy Monitoring Report	Motion 1: that the board approve that the registrar's interpretation of the Registrant Relations Policy was reasonable.	Motion 1 Moved: P. Imola Seconded: T. Nahmabin For: 9 Against: 0 Vote: Carried
	Motion 2: that the board agrees that the Registrar, CEO complied with the Registrant Relations Policy.	Motion 2 Moved: M. Priddle Seconded: K. Cloutier For: 9 Against: 0 Vote: Carried
18.0 Standards of Practice	Motion: that the board approve the Standards of Practice as presented.	Moved: C. Sicoli Seconded: G. Chitilian For: 9 Against: 0 Vote: Carried

19.0 Strategic Plan	Motion: that the board approve the 2026-2028 Strategic Plan as presented.	Moved: D. Summers Seconded: P. Imola For: 9 Against: 0 Vote: Carried
20.1 Registration Appeal Panel Policy	Motion: that the board approve the proposed changes to the Registration Appeals Panel Policy.	Moved: S. Kinsella Seconded: O. Farouk For: 9 Against: 0 Vote: Carried
20.2 Photography Requirements Policy	Motion: to approve the proposed changes to the Photograph Submission Requirements Policy.	Moved: K. Cloutier Seconded: C. Sicoli For: 9 Against: 0 Vote: Carried
20.3 Reinstatement and Changing from Inactive to Active Status Policy	Motion: to approve the proposed changes to the Reinstatement and Changing From Inactive to Active Status Policy.	Moved: T. Nahmabin Seconded: P. Imola For: 9 Against: 0 Vote: Carried
20.4 Vulnerable Sector Check and Changes or Findings Policy	Motion: to approve the proposed changes to the Vulnerable Sector Check and Applicants with Charges or Findings Policy.	Moved: S. Kinsella Seconded: M. Priddle For: 9 Against: 0 Vote: Carried
22.1-22.3 Registrar's Report, Committee Reports, and	Motion: to approve the Registrar's Report, Committee Reports and Communications Report as presented.	Moved: O. Farouk Seconded: C. Sicoli For: 9

Communications Report		Against: 0 Vote: Carried
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9:34 Registrar's Review Subcommittee		
Agenda Item	Motion	Initial Vote
6.0 Appointment of the Registrar's Review Subcommittee	Motion: to appoint Kevin Cloutier, Paul Imola and Omar Farouk to the performance evaluation/compensation sub-committee, as elected.	Not applicable.
9:45 Adjournment		



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