

**BOARD MEETING AGENDA**  
**January 12, 2026**

**9:00 am to 10:00 am**

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Attendees: John Battaglia, RO, Board Professional Member  
Kevin Cloutier, RO, Board Professional Member  
Omar Farouk, Board Public Member  
Paul Imola, RO, Board Professional Member  
Parminder Kalsi, RO, Board Professional Member  
Stephen Kinsella, Board Public Member  
Alicia Munian, Board Public Member  
Carlos Pacheco, RO, Board Professional Member  
Mark Priddle, Board Public Member  
Derick Summers, RO, Board Professional Member  
Carlos Sicoli, Board Public Member  
Johanna Whalen, Board Professional Member

Administration: Fazal Khan, RO, Registrar and CEO  
Amy Stein, Acting Deputy Registrar and General Counsel  
Carolyn Robertson, Manager, Communications and Executive Office

**Overall Meeting**

Purpose: To review reports and make decisions as required.

<b>9:00 Introduction</b>		
<b>9:10 Conflict of Interest Declaration</b>		
<b>9:12 Adoption of the Agenda</b>		
<b>9:14 Ratification of Board Decisions from December 1 and 2, 2025</b>		
<b>Agenda Item</b>	<b>Motion</b>	<b>Initial Vote</b>
<b>2.1 Minutes of September 22, 2025</b>	Motion: to approve the minutes of September 22, 2025	Moved: O. Farok Seconded: S. Kinsella  For: 9 Against: 0 Abstained: 2 (K. Cloutier and G. Chitilian abstained as they were not present)

		at the September 22 meeting.) Vote: Carried
<b>3.0 Appointment of Appointed Members</b>	Motion: to reappoint the following appointed members for 2026 community appointees: Elliot Borins, David Milne, Panos Petrides; professional appointees: Melissa Campbell, Elisabeth Roche, Lindsay Beriault, Parneet Dhillon.	Moved: S. Kinsella Seconded: C. Sicoli  For: 11 Against: 0  Vote: Carried
	Motion: to approve the following new Professional Appointees for 2026: Audric Beauchesne, Patricia Raymond, Maximilian Savorani	Moved: C. Pacheco Seconded: M. Priddle  For: 11 Against: 0  Vote: Carried
<b>4.0 Executive Elections</b>	Motion: to approve the appointment of the 2026 executive committee as elected: Kevin Cloutier, Chair, Derick Summers, Vice Chair, Stephen Kinsella, Public Member, Omar Farouk, Public Member, Paul Imola, Professional Member.	Moved: A. Munian Seconded: C. Pacheco  For: 11 Against: 0  Vote: Carried
<b>5.0 Election of the NEC Representative</b>	Motion: to appoint Stephanie Kelly to the position of national examinations committee representative for 2026, as elected.	Moved: C. Sicoli Seconded: C. Pacheco  For: 11 Against: 0  Vote: Carried
<b>7.1 Year-to-date Financial Variance Report</b>	Motion: to approve the financial variance report to October 31, 2025.	Moved: C. Pacheco Seconded: P. Imola  For: 11 Against: 0  Vote: Carried
<b>7.2 2026 Draft Budget</b>	Motion: to approve the 2026 budget.	Moved: P. Imola Seconded: M. Priddle

		<p>For: 11 Against: 0  Vote: Carried</p>
<p><b>8.0 Governance Policy Updates</b></p>	<p>Motion 1: To approve the proposed changes to the Director Job Description Policy, Board Meeting Process Policy, and Board Policy Development Policy.</p>	<p>Motion 1 Moved: T. Nahmabin Seconded: S. Kinsella  For: 11 Against: 0  Vote: Carried</p>
	<p>Motion 2: That the board approve no changes to the Pre-Election/Pre-Appointment Screening Policy.</p>	<p>Motion 2 Moved: O. Farouk Seconded: M. Priddle  For: 11 Against: 0  Vote: Carried</p>
<p><b>8.1 Financial Condition Policy</b></p>	<p>Motion: to approve the proposed amendment to the Financial Condition Policy.</p>	<p>Moved: C. Pacheco Seconded: M. Priddle  For: 11 Against: 0  Vote: Carried</p>
<p><b>8.2 COO Skills and Diversity Matrix</b></p>	<p>Motion: To approve the proposed updated Skills and Diversity Matrix for elected board members &amp; appointed committee members.</p>	<p>Moved: K. Cloutier Seconded: O. Farouk  For: 11 Against: 0  Vote: Carried</p>
<p><b>8.3 By-Law updates Re: election districts</b></p>	<p>Motion: that the board approve the proposed by-law amendments.</p>	<p>Moved: C. Sicoli Seconded: C. Pacheco  For: 11 Against: 0</p>

		Vote: Carried
<b>9.0 Approval of the 2026 Committee Slate</b>	Motion: to approve the committee slate as presented.	Moved: A. Munian Seconded: K. Cloutier  For: 11 Against: 0  Vote: Carried
<b>13.0 Annual Workplan 2026 Review and Development</b>	Motion: to approve the 2026 annual work plan as presented.	Moved: T. Nahmabin Seconded: O. Farouk  For: 11 Against: 0  Vote: Carried
<b>14.0 COO Premises</b>	Motion: to approve seeking a renewal of the COO's lease at the current address.	Moved: O. Farouk Seconded: S. Kinsella  For: 11 Against: 0  Vote: Carried
<b>17.1 Reserves Policy Monitoring Report</b>	Motion 1: that the board approve that the Registrar's interpretation of the Reserves Policy was reasonable.	Motion 1 Moved: C. Sicoli Seconded: P. Imola  For: 9 Against: 0  Vote: Carried:
	Motion 2: that the board agrees that the Registrar, CEO complied with the Reserves Policy.	Motion 2: Moved: S. Kinsella Seconded: M. Priddle  For: 9 Against: 0  Vote: Carried

<b>17.2 Investment Policy Monitoring Report</b>	Motion 1: that the board approve that the Registrar's interpretation of the Investment Policy was reasonable.	Motion 1 Moved: S. Kinsella Seconded: O. Farouk  For: 9 Against: 0  Vote: Carried
	Motion 2: that the board agrees that the Registrar, CEO complied with the Investment Policy.	Motion 2 Moved: C. Sicoli Seconded: P. Imola  For: 9 Against: 0  Vote: Carried
<b>17.3 Registrant Relations Policy Monitoring Report</b>	Motion 1: that the board approve that the registrar's interpretation of the Registrant Relations Policy was reasonable.	Motion 1 Moved: P. Imola Seconded: T. Nahmabin  For: 9 Against: 0  Vote: Carried
	Motion 2: that the board agrees that the Registrar, CEO complied with the Registrant Relations Policy.	Motion 2 Moved: M. Priddle Seconded: K. Cloutier  For: 9 Against: 0  Vote: Carried
<b>18.0 Standards of Practice</b>	Motion: that the board approve the Standards of Practice as presented.	Moved: C. Sicoli Seconded: G. Chitilian  For: 9 Against: 0  Vote: Carried

<b>19.0 Strategic Plan</b>	Motion: that the board approve the 2026-2028 Strategic Plan as presented.	Moved: D. Summers Seconded: P. Imola  For: 9 Against: 0  Vote: Carried
<b>20.1 Registration Appeal Panel Policy</b>	Motion: that the board approve the proposed changes to the Registration Appeals Panel Policy.	Moved: S. Kinsella Seconded: O. Farouk  For: 9 Against: 0  Vote: Carried
<b>20.2 Photography Requirements Policy</b>	Motion: to approve the proposed changes to the Photograph Submission Requirements Policy.	Moved: K. Cloutier Seconded: C. Sicoli  For: 9 Against: 0  Vote: Carried
<b>20.3 Reinstatement and Changing from Inactive to Active Status Policy</b>	Motion: to approve the proposed changes to the Reinstatement and Changing From Inactive to Active Status Policy.	Moved: T. Nahmabin Seconded: P. Imola  For: 9 Against: 0  Vote: Carried
<b>20.4 Vulnerable Sector Check and Changes or Findings Policy</b>	Motion: to approve the proposed changes to the Vulnerable Sector Check and Applicants with Charges or Findings Policy.	Moved: S. Kinsella Seconded: M. Priddle  For: 9 Against: 0  Vote: Carried
<b>22.1-22.3 Registrar's Report, Committee Reports, and</b>	Motion: to approve the Registrar's Report, Committee Reports and Communications Report as presented.	Moved: O. Farouk Seconded: C. Sicoli  For: 9

<b>Communications Report</b>		Against: 0 Vote: Carried
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<b>9:34 Registrar's Review Subcommittee</b>		
<b>Agenda Item</b>	<b>Motion</b>	<b>Initial Vote</b>
<b>6.0 Appointment of the Registrar's Review Subcommittee</b>	Motion: to appoint Kevin Cloutier, Paul Imola and Omar Farouk to the performance evaluation/compensation sub-committee, as elected.	Not applicable.
<b>9:45 Adjournment</b>		

