

POLICY TYPE: BOARD - STAFF RELATIONSHIP

3-05 Registrar, CEO Expectations and Job Products Policy

BACKGROUND

In keeping with the Governance Approach Policy, 4-01, the Registrar, CEO is responsible for achieving specified strategic outcomes within operational boundaries. This policy describes the job products and expectations of the Registrar, CEO.

POLICY

As the Board's single official link to the operating organization, the Registrar, CEO's performance shall be considered to be synonymous with organizational performance. Consequently, the job products (results) of the Registrar, CEO include:

1. Successfully achieving the organizational milestones, targets or strategic outcomes that were identified for the review period.
2. Leading organizational operations. To that end, the Registrar, CEO is:
 - a. authorized to establish, monitor, and make changes to COO operational policies and practices within a reasonable interpretation of Board policy.
 - b. responsible for the implementation of Strategic Outcomes Policies within the Operational Boundaries Policies, which establish risk boundaries on ethics and prudence.
3. Ensuring compliance with the by-laws of the COO and all applicable statutory obligations including under the Regulated Health Professions Act, 1991, the Opticianry Act, 1991, and the regulations under those acts.
4. Working in collaboration with external stakeholders.
5. Working successfully with the Board through effective and timely communication and updates.

The Registrar, CEO must be able to:

1. Interpret the Board's Strategic Outcomes policies and transform them into realizable operating outcomes and strategic initiatives.
2. Lead and manage the organization within the Operational Boundaries set by the Board.
3. Provide information and insight to assist the Board in policy decision-making.
4. Provide the Board with regular, accurate and effective monitoring information pertaining to the assessment of achievement of the Strategic Outcomes Policies within Operational Boundaries Policies.

The Board will from time to time approve a detailed Registrar, CEO position description