

**COO Board Effectiveness Evaluation:
2026 Action Plan**

In December 2025, Board members completed a comprehensive self-evaluation of the Board’s overall effectiveness. In March 2026, the Board reviewed the results and developed an action plan. The plan also includes items deferred from previous action plans. The following is a summary of the Board’s 2026 action items and their status.

Action		Status	Progress (as of May 2026)
1.	Consider whether governance reforms are necessary with respect to the role and composition of the Finance Committee <i>(Carried forward from 2021 Action Plan).</i>	In progress	In recent years, the Board has focused on election reform. Proposals on changes to the Finance Committee may be explored in 2026.
2.	Explore the possibility of creating a formal process for receiving post-Board meeting feedback from appointed members <i>(Carried forward from 2024 Action Plan).</i>	In progress	This will be explored by the Governance Committee in 2026.
3.	Add training on unconscious and implicit bias to the Board’s 2026 Work Plan.	Complete	Training was delivered to Board and Appointed Committee members during the June 1 meeting.