

## BRIEFING NOTE

**TO:** Board of Directors

**FROM:** Governance Committee

**DATE:** December 3, 2024

**SUBJECT:** 21.0 Proposed Governance Reform: Electoral Districts

☒ For Decision

☐ For Information

☐ Monitoring Report

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### Purpose:

To consider restructuring the current electoral districts for professional board members to create a single district that encompasses all of Ontario.

### Background:

In 2017, the College began the process of modernising its governance framework to align with best practices in Ontario and internationally. This work was motivated by the board's desire to strengthen public and Ministry confidence in the COO's ability to fulfill its public interest mandate. The work also aligns with the College's strategic priority of "*demonstrating regulatory leadership through governance excellence*".

As part of this, the board tasked the Governance Committee with exploring the possibility of changing or eliminating its current electoral districts.

### *Current electoral system*

Under the Regulated Health Professions Act (RHPA), the College is required to hold elections for its professional board members. The College currently has 8 geographic districts in place for this purpose (Southern, Eastern, Northern, Western, Toronto, Ontario, Central Western and Central).

Although elections themselves are mandatory, the College has a fair degree of control over the elections process itself, including:

- Electoral districts.
- The qualification, competencies and/or eligibility criteria for registrants to run for election.
- The process for voting and voting eligibility.

In recent years, the board has taken steps to enhance the qualifications and competencies of its elected members, including:

- **Pre-election Training Module:** In 2020, the board implemented a requirement for all candidates for board elections to complete a pre-election training module as a pre-condition for being eligible to stand for election.
- **Pre-election Competencies:** In 2021, the board approved pre-election competencies to ensure that board members possess the skills, knowledge and judgement to carry out their fiduciary duties.

Most recently, the Governance Committee has been exploring additional ways to ensure that the elections process supports the board's ability to fulfill its mandate.

### **For Consideration:**

#### *Issues with the Board Electoral System*

At its meetings in May and November 2024, the committee discussed the challenges identified with the current electoral system. These challenges include:

**1. The misperception that board members represent the registrants that have elected them.**

With the existing system of registrants being elected to the board by their peer group, there exists the potential for a conflict to exist between the College's mandate of serving the public and earning favor with the peer group that has chosen to elect them. This is further exasperated in smaller regions where the connection between candidates and registrants is that much closer. The concept of electing an individual to serve another's mandate challenges the traditional political election model and may cause confusion and resentment amongst registrants thereby creating a pressure of competing interests on the elected member.

Regulatory best practice also offers criticism for this system. In December 2018, acclaimed regulatory expert Harry Cayton, conducted an inquiry into the College of Dental Surgeons of British Columbia and its Health Professions Act. Cayton highlighted that elections create a misperception that the College exists for the benefit of its registrants, rather than for public protection. This creates the misleading impression that the College functions more as a "club" than as a regulatory body.

**2. A perceived lack of diversity in board composition.**

The establishment of geographic electoral districts was based on the recognition that patients have different needs depending on where they are located in the province. However, this option only accounts for one type of diversity (geographic representation). This can restrict the diversity of the board's composition by limiting the number of candidates who are eligible to run in each district. Many other factors can impact patients access to services and their experience in receiving those services including language, ethnicity, income and access to benefits.

**3. An inequality in the number of registrants assigned to each district.**

There is a significant difference between larger districts (for example the Central district, which encompasses more populous areas like York/Simcoe, with 829 registrants) and smaller districts (for example the Northern district with 111 registrants) however each district has been assigned

with 1 seat. Due to resource constraints, the College is limited in its ability to redistribute existing districts, and it would be administratively challenging to ensure that these districts are evenly distributed and/or that they remain so over time.

#### **4. Low engagement.**

In the past there have been lower levels of participation in certain districts, in particular smaller districts with fewer opticians. This has led to uncontested elections and additional nomination periods.

#### *Proposed Electoral Reform – A Single All-Province District*

As noted, the RHPA mandates that the College hold elections for its professional board members. The Governance Committee has therefore been exploring options for reform within the bounds of current legislation to address those challenges.

One of the options explored was the adoption of a single all-province district. For this option, all geographic districts would be eliminated and replaced by a single all-Ontario district. The board would continue to have 8 elected board members however registrants could be elected from anywhere in the province. Registrants would therefore be able to vote in all COO board elections instead of only in their district.

#### *RHPA Colleges that have implemented a single district*

In its discussion, the committee reviewed the changes that other RHPA Colleges were making to address those challenges and to align with regulatory best practice by moving to a single district.

- In 2024, the College of Dietitians of Ontario (CDO) moved to a single Ontario-wide electoral district. This change had been designed to support a new [Competency and Attribute Framework](#) which would bring a variety of backgrounds, perspectives and life experiences to the composition of the board. Equity, Diversity, Inclusion and Belonging had been identified as a core competency and the framework would be used to identify the required attributes to contribute to diversity on the board.
- From 2018-2020 the Ontario College of Pharmacists (OCP) Board of Directors engaged in a review of the OCP's governance structure. This review led to a series of changes, one of which included the elimination of geographical electoral districts and a shift to a competency-based model. Since the implementation of this in 2019, the OCP has reported the following benefits:
  - Higher levels of registrant engagement as registrants are called to vote annually as opposed to every 2-3 years. As registrants no longer need to wait for a district position to become available the transition has also presented more opportunities for registrants to run for a seat on the board.
  - A single district has allowed more flexibility to permit meaningful competency screening. Elected directors therefore collectively possess a range of knowledge, skills and experience, including experience of acting in the public interest, working with

marginalised groups and people with disabilities, experience in HR issues and financial/accounting expertise. The requirement for this is outlined in the [OCP by-laws](#).

- Elected directors also collectively serve a diverse range of Ontario patient populations, including rural, urban, Indigenous, northern/remote, mental health and addictions. The requirement for this is outlined in the OCP by-laws and can be amended as required.

#### *Other benefits Identified*

In its discussion, the committee also identified a number of benefits with moving to a single-all province district:

- It would **lessen the perception that board members are elected as representatives** to serve the interests of those registrants within a particular district.
- It would allow for the **largest pool of potential candidates** which:
  - Increases the likelihood that at least one of the candidates would meet the required competencies and attributes.
  - Reduces the likelihood of uncontested elections and additional nomination periods.
  - Would allow for a greater diversity of attributes and characteristics in the board composition.
- It could **increase engagement** by opening up nominations to a significantly larger pool of candidates. In addition, candidates who are unsuccessful in one year could potentially run again in the following year, thus not losing any momentum. By contrast, under the current model, an unsuccessful candidate would typically not be eligible to run again for 3 years, which is when their district would next be up for election.
- It would **eliminate** the challenge of **unevenly distributed districts**.

#### *Feedback received*

In June the committee recommended, and the board agreed, that before moving forward, options for reform should be shared for feedback with system partners, including registrants and patients. The consultation opened on June 21 for a period of 60 days. A total of 97 registrant responses were received which represents 2.9% of the College's registrant base. A summary of the survey results, together with all comments received is attached for review and consideration at **Appendix A**.

Respondents were presented with three options for electoral reform: (1) creating a single all-province district, (2) creating broader geographic districts or (3) maintaining the status quo. The

committee reviewed this feedback at its meeting on November 8 and discussed a number of themes that had been identified from the comments provided by respondents.

### **1. Geographic Representation**

Respondents acknowledged the need for geographic representation on the board as different areas of the province have different needs and challenges in relation to receiving vision care. A concern about establishing a single all-province district was that this may not ensure geographic diversity.

The committee agreed that there are steps that the College could take to mitigate this concern, such as addressing geographic representation at committee level. As committee members are appointed, the board has the ability to select registrants from specific areas of the province to ensure adequate representation in the policy-making process. This would be important as committees are the primary vehicle for policy development work, whereas the board serves an oversight function. Unfortunately, the College is unable to ask follow-up questions about the feedback received. If this were possible, registrants could have been asked whether ensuring geographic representation at committee level would address their concerns.

The committee had also previously identified that prioritising geographic representation may come at the expense of other forms of diversity.

### **2. Concern that the majority of candidates will be elected from Toronto/GTA**

Respondents raised concerns that moving to a single district could result in the board becoming too urban-centric with a disproportionate number of registrants being elected from Toronto or the GTA.

The committee discussed those concerns and noted that this may have been more of an issue in the past when most COO business was conducted in person in downtown Toronto. Post-pandemic, much of the board's work is now conducted virtually, making it easier for those outside of the GTA to participate and therefore more likely to put themselves forward for election.

The committee also noted that there had been no GTA-centric trend observed amongst appointed committee members, who are recruited on a province-wide basis. At present, only 1 of 15 appointed committee members resides in the City of Toronto, and only 4 others live in the GTA (Mississauga, Brampton and Whitby).

### **3. Importance of diversity in board composition**

Respondents acknowledged that creating a larger pool of potential candidates would allow for a greater diversity of attributes and characteristics in board composition. As noted, the current system only accounts for geographic representation. Many other factors can impact patients access to services and their experience in receiving those services including language, ethnicity, income and access to benefits.

The proposal for electoral reform was also shared with the Citizens Advisory Group (CAG) in order to gather patient and caregiver perspectives on which option would best support the College's mandate. The group felt that other aspects of diversity (such as Indigenous representation, socio-economic factors, language and culture etc.) were also important. The group agreed that if geographic representation could be ensured at the committee level, it would be satisfied that the needs of patients in different geographical regions were being accounted for.

**Following consideration of the information provided, the committee agreed to recommend that the board approve the adoption of a single all-province district. This recommendation is contingent on a process being established to provide geographic representation at the committee level. This would ensure that the needs of patients across the province are effectively understood and addressed.**

## **Implementation**

### *Timeline*

It is recommended that the board implement the proposed change for the 2026 elections, with work needing to be completed by Spring 2026 to align with the nominations period. 2025 elections would be unchanged, and the year would provide time for the Governance Committee to develop a framework for geographic representation for appointed committee members. The period would also provide an opportunity for the College to raise awareness amongst registrants about this change, its benefits, and how it would impact them.

### *COO By-laws*

To implement this change, an amendment to the by-laws would be required. A similar amendment to the one made for the CDO could be applied, which would reference *"one single electoral district that encompasses all of Ontario, and all elected directors will be elected in this electoral district"*. Should the board approve the proposed model, the necessary by-law changes will be brought forward in the new year for approval.

### *Transition Period*

All current professional board members were elected based on their district for a 3-year term. It is recommended that the transition to a single district take place over a transition period, permitting all board members to serve out their full terms. Following this, their seat would be filled based on the new single Ontario-wide district.

### *Elections*

Currently, while the College holds elections every year, opticians in the province are only called upon to vote once every three years in their home district, and once in District 6 (All-Ontario). Under the proposed change, elections would be held annually with 2-3 directors being elected each year.

### *Committee Representation*

The Governance Committee would need to determine how to implement geographic representation at the committee level and to present this to the board for approval. At a basic level, the board could specify the regions that they are targeting when recruiting appointed members, for example such as focusing on individuals from Northern Ontario. Currently, the board targets recruitment in a similar way based on whether opticians or non-opticians are needed for committee roles. The board can also define the criteria for addressing any gaps that need to be filled.

If the proposed reform is approved, a comprehensive transition plan could be developed by the committee and presented to the board for review.

### *FAQ's*

College staff have drafted FAQ's on how the proposed reform could impact current board members.

#### ***What will happen to my seat?***

*Nothing – it is proposed that all sitting board members finish out their current term as usual. When you have finished your term, and your seat becomes available it will be opened up to the whole province as opposed to being region specific.*

#### ***What happens to my term – I just started?***

*The proposed change would not affect the length of time of your term at all. You would continue to sit on the board as usual until your current term expires.*

#### ***What happens to seats as they become available?***

*Following implementation in Spring 2026, when a seat becomes available it will no longer be tied to a specific district. The call for nominations for this seat will be opened to the whole province.*

#### ***Can I run again?***

*Yes, if you haven't reached your term limit. If you were eligible for election in your district, then you are eligible for re-election as an Ontario candidate.*

#### ***What will nominations look like?***

*Starting in Spring 2026, when a seat becomes available it will join the Ontario-wide pool. Therefore, registrants from anywhere in the province can be nominated, provided they meet the eligibility requirements. This means that all eligible registrants will be able to vote in all board elections.*

#### ***If there are 3 seats to be filled in one year how many votes can I cast?***

*It is proposed that registrants would be able to cast three votes if there are three elected positions available in a given year, instead of just one vote for a single candidate.*

#### **Public Interest Considerations:**

Good governance is at the heart of effective professional regulation and decision-making in the public interest. Removing electoral districts is reflective of modern governance practices intended to strengthen public trust and to reduce any misconceptions about the role of professional board members. Replacing geography-based districts with a single all-Ontario district would help to lessen the perception that board members are elected as representatives to serve the interests of registrants within each district. This would help to reinforce the public-serving role of board members.

#### **Diversity, Equity, and Inclusion Considerations:**

The removal of geographical districts in favour of a single district that encompasses all of Ontario is designed to increase diversity on the board. The current system, which focuses on geographic representation, can restrict diversity of the board's composition by limiting the number of candidates who are eligible to run in each district. Further, removing geographical districts widens the pool of applicants to all of Ontario and increases access to the elections process.

#### **Risk Management Considerations:**

Restructuring the electoral districts would align with best practices in regulatory governance and with the [COO's Strategic Plan 2023-2025](#) to demonstrate regulatory leadership through governance excellence.

#### **Recommendations/Action Required:**

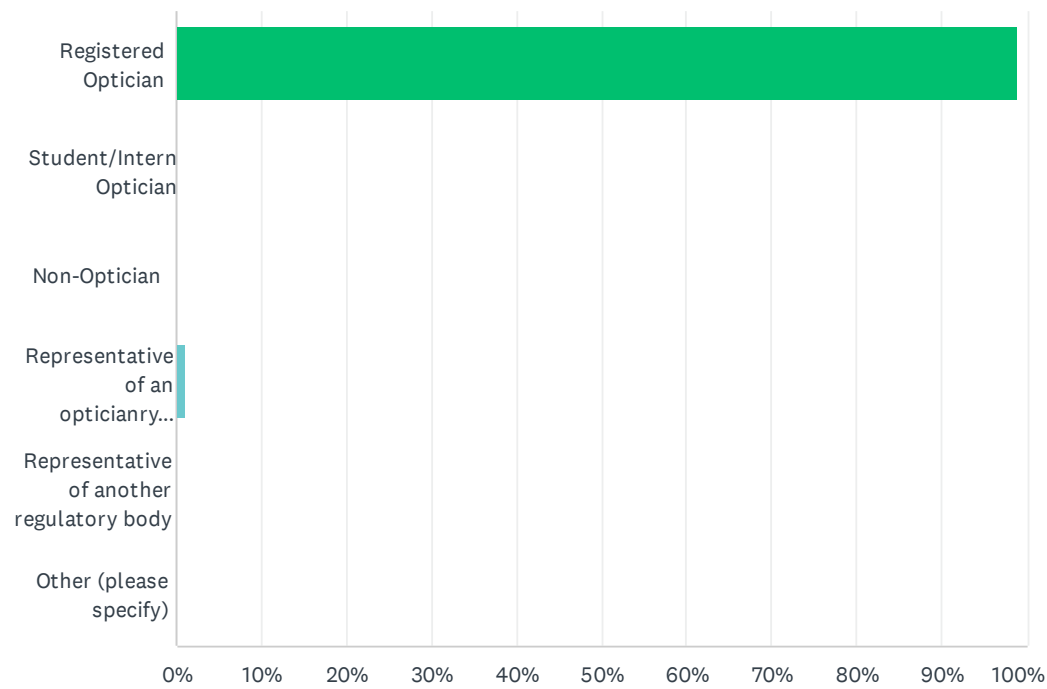
The Governance Committee **recommends that the Board of Directors approve** restructuring the electoral districts for professional board members **to create a single district that encompasses all of Ontario.**

This approval will provide additional context for the Governance Committee to make further recommendations to the board regarding implementation.



Q1 Please indicate if you are a:

Answered: 97    Skipped: 0

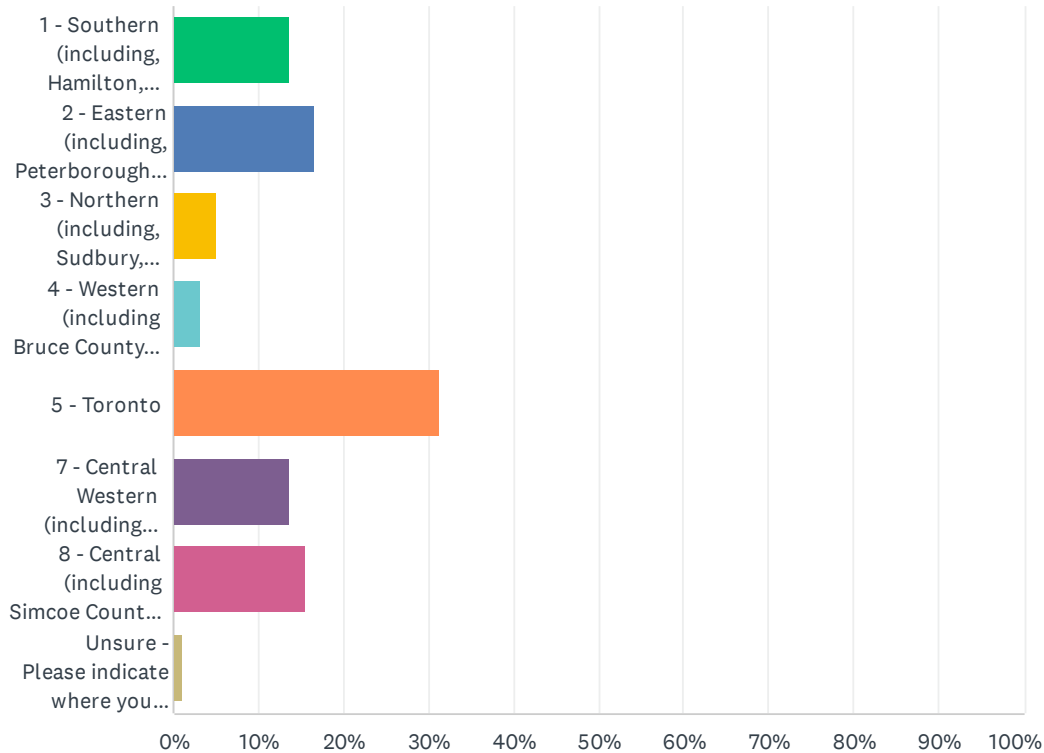


ANSWER CHOICES	RESPONSES	
Registered Optician	98.97%	96
Student/Intern Optician	0.00%	0
Non-Optician	0.00%	0
Representative of an opticianry association	1.03%	1
Representative of another regulatory body	0.00%	0
Other (please specify)	0.00%	0
TOTAL		97

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 What election district do you reside in?

Answered: 96 Skipped: 1

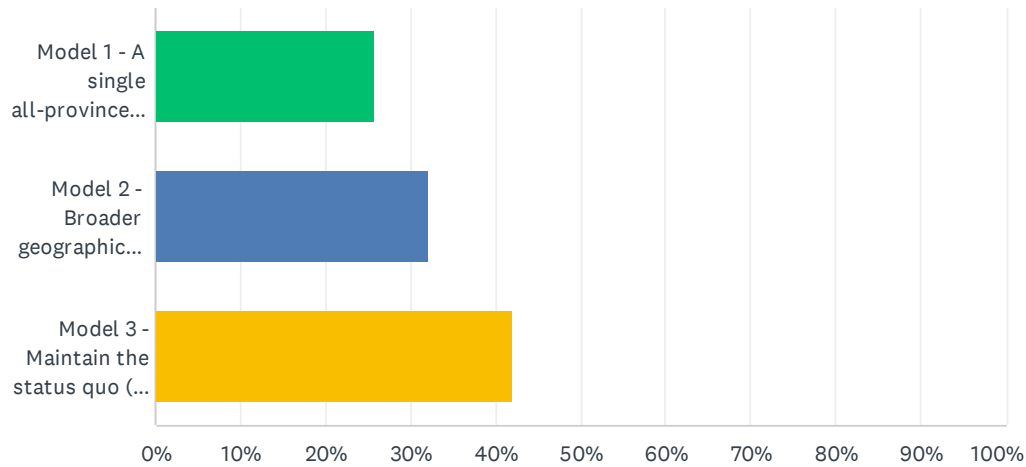


ANSWER CHOICES		RESPONSES	
1 - Southern (including, Hamilton, Halton, Niagara, Haldimand, Norfolk)		13.54%	13
2 - Eastern (including, Peterborough, Haliburton, Durham Region, Ottawa)		16.67%	16
3 - Northern (including, Sudbury, Thunder Bay, Parry Sound, Nipissing, Muskoka)		5.21%	5
4 - Western (including Bruce County, Elgin, Kent, Essex)		3.13%	3
5 - Toronto		31.25%	30
7 - Central Western (including Dufferin County, Peel Region, Waterloo)		13.54%	13
8 - Central (including Simcoe County, York Region)		15.63%	15
Unsure - Please indicate where you currently reside.		1.04%	1
TOTAL			96

#	UNSURE - PLEASE INDICATE WHERE YOU CURRENTLY RESIDE.	DATE
1	London	6/23/2024 4:57 PM

### Q3 Which election model should the COO adopt? For more information on the proposed models, view the explanatory document.

Answered: 93 Skipped: 4



ANSWER CHOICES	RESPONSES	
Model 1 - A single all-province district.	25.81%	24
Model 2 - Broader geographic districts (e.g. 4 districts instead of 8)	32.26%	30
Model 3 - Maintain the status quo (no changes made).	41.94%	39
TOTAL		93

## Q4 Why should the College adopt Model 1 (A single all-province district)?

Answered: 17   Skipped: 80

#	RESPONSES	DATE
1	Having the largest pool of potential candidates would increase the chance that at least one of the candidates will meet the required competencies and attributes.	8/20/2024 4:23 AM
2	It's easy for all.	8/20/2024 12:43 AM
3	easier to manage elections and cleaner	8/19/2024 8:54 PM
4	More diversity	8/19/2024 7:25 PM
5	It's what I think is best at this time!!	8/19/2024 5:53 PM
6	Having the largest pool of potential, and therefore qualified, candidates seems like the best way to go.	8/18/2024 11:44 PM
7	To reduce administration expenses	8/18/2024 10:21 AM
8	it makes more sense and people would see it as less "district specific"	8/17/2024 3:18 PM
9	Because it's easier to govern with a single districy	8/17/2024 11:16 AM
10	Model 1 will bring more diverse candidates based on a skill set or knowledge base format. Since these members do not respond to their district by any means, an election should be replaced by an exam/interview/ letter of intent.	8/16/2024 7:16 PM
11	Shouldn't matter where you reside, just have the right group of people.	8/16/2024 4:38 PM
12	To keep things simple	8/16/2024 3:45 PM
13	Easier to actually have a proper board	8/16/2024 3:42 PM
14	Allows for a larger pool of candidates, and registrants would have more opportunities to run for a board seat. Annual voting, while some may find tiring, will ultimately help keep the profession as a whole more engaged with each other and the board	8/13/2024 7:47 PM
15	make the system lighter	6/23/2024 8:34 PM
16	Probably will be a lot simpler in the long run, despite the challenges that may arise	6/23/2024 4:50 PM
17	More efficient	6/21/2024 6:43 PM

## Q5 Why should the College adopt Model 2 (Broader geographic districts e.g. 4 districts instead of 8)?

Answered: 25 Skipped: 72

#	RESPONSES	DATE
1	Easier to sort geographically . More voters	8/20/2024 3:29 AM
2	Better feedback from different people	8/19/2024 8:56 PM
3	More streamlined but still offers enough geographic diversity.	8/19/2024 8:52 PM
4	Make it easy .	8/19/2024 8:04 PM
5	It is most fair representation of registrants.	8/19/2024 3:33 PM
6	better inclusion and representation of different areas	8/19/2024 3:32 PM
7	Convenient	8/19/2024 3:31 PM
8	The College noted that there has been low levels of participation or interest from Opticians in certain districts when it comes to the electoral process, primarily from those districts where the population density in general is far lower. It was also noted that Opticians have felt that with the current model, the representative from their district is to represent the public from that geographical location rather than Ontario as a whole. Although opening up the elections to a province wide model would theoretically decrease the lack of participation at the electoral level and increase diversity beyond geographical location, it does not necessarily mean that it would be in the public's best interest to do so. The basic needs of patients throughout the province are relatively the same, however, each region has its own unique needs and challenges when it comes to eye care that would still require regional representation and regional understanding of the public's needs and the ability to share those with the College. By creating a more broad geographic district the College will be able to access insight from the Board Members living in those geographic areas so that the College can ensure they are working towards equitable care for the people of Ontario.	8/19/2024 8:44 AM
9	A better perspective would give the college a better picture of the needs and it would save time with respect to our resources	8/18/2024 10:09 PM
10	There are a lot of locations that could be grouped into the same districts. Seems a lot more organized to have less districts. There would also be more options of candidates for the smaller districts that would be grouped with a larger one. Helps out the smaller rural areas that may not have that many options when it comes to elections.	8/18/2024 8:32 PM
11	Give more opportunities for diverse candidates	8/17/2024 10:01 AM
12	Different needs for different areas	8/17/2024 9:37 AM
13	It covers all geographic regions broadly. Less members can take decisions in less time and reach conclusions in a more time effective manner, avoid over discussion. Less candidates are easy for us to remember with no confusion.	8/17/2024 7:30 AM
14	It maintains interests from members over the election but at the same time a consolidated of districts in election would help to facilitate the election to be conducted more efficiently	8/16/2024 4:30 PM
15	Easy to fill and bigger, wider responsibilities	8/16/2024 4:11 PM
16	If there is one electoral district, all representatives may end up being from one area which would not accurately represent the entire province	8/15/2024 11:31 PM
17	Maintain geographic diversity	7/12/2024 8:24 AM
18	Simple	6/26/2024 8:47 AM
19	Every jurisdiction is different	6/24/2024 6:23 PM
20	Cost saving and knowledge should be the same.	6/24/2024 10:49 AM
21	Keeping districts helps ensure opticians outside of Toronto may be elected	6/23/2024 9:14 PM
22	I've always thought less is more And as long as every voice is being heard	6/23/2024 4:58 PM

## Governance Reform: Electoral Districts

23	It will easier to coordinate and manage .	6/22/2024 7:48 AM
24	Better representation. More opportunities to participate and make a difference from different voices	6/21/2024 10:02 PM
25	Concerned that if it all Ontario, the majority, if not all, would come from GTA and the College would miss contributions from opticians outside the GTA.	6/21/2024 2:49 PM

## Q6 Why should the College make no changes to the current election model?

Answered: 28   Skipped: 69

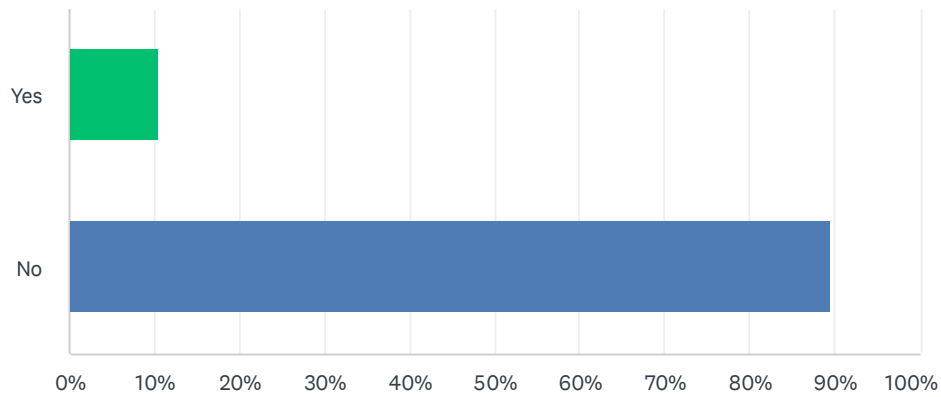
#	RESPONSES	DATE
1	Having the 8 separate districts allow for the areas of Ontario that dont have as many optician's to have a higher chance of being elected. It will also allow for the nominees to not end up all being from Toronto or all high density areas.	8/19/2024 9:13 PM
2	While there are advantages to either of the proposed models, the disadvantages are such that they are not an improvement on the current model.	8/19/2024 3:37 PM
3	It's been divided quite well If u do singly u may need a lot of people to support as it is its hard to get whatever u need now.	8/19/2024 11:43 AM
4	Works at the moment, Peel Region may still dissolve.	8/19/2024 10:17 AM
5	It is important to hear the issues that reside in individual areas, not lumping everyone into a general segment.	8/18/2024 3:10 PM
6	Current model is efficient enough.	8/17/2024 9:25 AM
7	I do not feel any changes are necessary	8/17/2024 9:00 AM
8	Ontario is very large in regards to population and geography. I think it makes the most sense to maintain our current districts	8/16/2024 10:27 PM
9	Simpler	8/16/2024 8:08 PM
10	It works , way change it please give the members a good reason.	8/16/2024 6:51 PM
11	Different districts have different needs and issues and unless you are from there, you would not know what that would be.	8/16/2024 4:58 PM
12	Good as is	8/16/2024 4:43 PM
13	Because it may represent better regional needs.	8/16/2024 4:33 PM
14	As I am pretty satisfied with the model for election	8/16/2024 4:08 PM
15	The best and proven option.	8/2/2024 1:37 PM
16	Toronto is a district all in itself...too many cities to be put into one district. Perhaps if you made 5 instead of 8, don't think 4 is enough considering the side of TO	7/24/2024 2:00 PM
17	Any model has there strength and weakness, I think stay in the current model is the best.	7/12/2024 1:06 PM
18	Although this model has some challenges it still provides the option for equality as our province is so vast that certain issues prevail in certain areas that other areas are not inclined to fully grasp and understand.	7/9/2024 10:02 AM
19	Current one is best	7/4/2024 8:48 PM
20	The current election model is quite good already.	6/25/2024 2:38 PM
21	There are no current issues I feel that need to be resolved at this moment.	6/25/2024 1:26 PM
22	It seems fine the way it is	6/24/2024 4:35 PM
23	It works	6/23/2024 3:00 PM
24	It is still working	6/22/2024 10:58 PM
25	I think having one district would result in a total GTA Board without representation of the smaller districts. Option 2 would be ok, but what is the advantage? and would you elect 2 from each to retain the 8 member group/	6/22/2024 10:04 AM
26	I don't see a problem with current model	6/21/2024 6:25 PM
27	It's better to have the college some what in a reachable distsnrc	6/21/2024 4:55 PM





## Q7 Have you ever run for election to the COO Board of Directors?

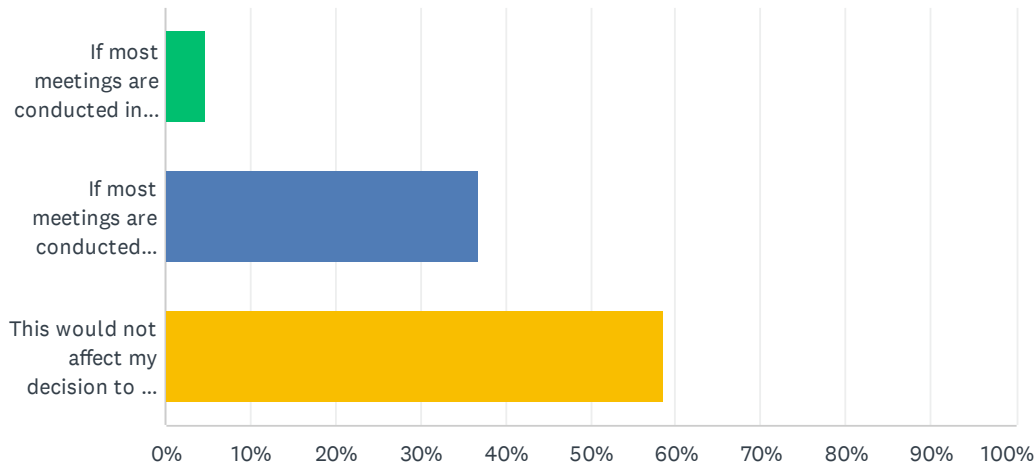
Answered: 87   Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	10.34%	9
No	89.66%	78
TOTAL		87

## Q8 Which factor would make you MORE likely to run for election to the board in the future?

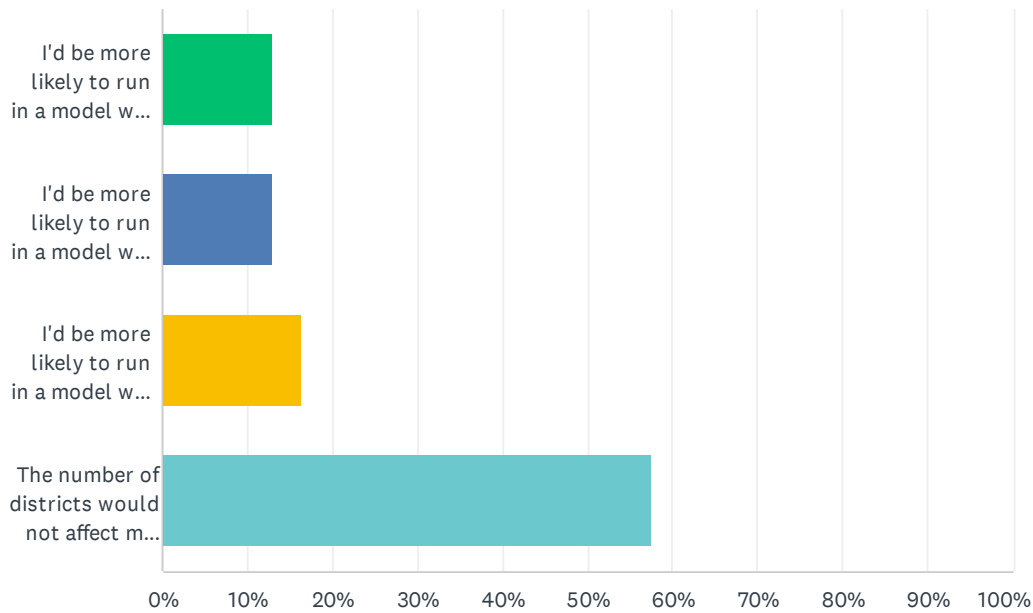
Answered: 87 Skipped: 10



ANSWER CHOICES	RESPONSES	
If most meetings are conducted in person in Toronto.	4.60%	4
If most meetings are conducted remotely via Zoom.	36.78%	32
This would not affect my decision to run for election to the board.	58.62%	51
TOTAL		87

## Q9 Under which model would you be more likely to run for election?

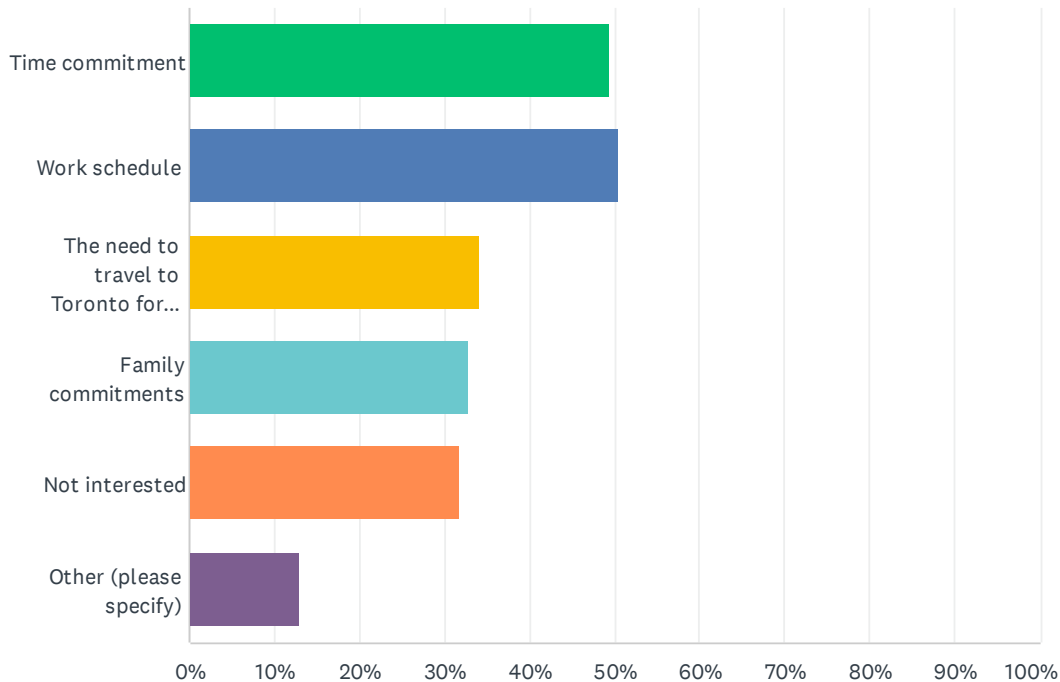
Answered: 85   Skipped: 12



ANSWER CHOICES	RESPONSES	
I'd be more likely to run in a model with 8 smaller electoral districts (current model).	12.94%	11
I'd be more likely to run in a model with 4 larger electoral districts (Model 2).	12.94%	11
I'd be more likely to run in a model with 1 all-province district (Model 1).	16.47%	14
The number of districts would not affect my decision to run for election.	57.65%	49
<b>TOTAL</b>		<b>85</b>

## Q10 What might be factors that prevent you from running for an elected position on the board (select all that apply)?

Answered: 85    Skipped: 12



ANSWER CHOICES	RESPONSES	
Time commitment	49.41%	42
Work schedule	50.59%	43
The need to travel to Toronto for meetings	34.12%	29
Family commitments	32.94%	28
Not interested	31.76%	27
Other (please specify)	12.94%	11
Total Respondents: 85		

#	OTHER (PLEASE SPECIFY)	DATE
1	Some criteria for candidates to apply for	8/20/2024 4:26 AM
2	not the right time for me.	8/19/2024 9:14 PM
3	No factors listed	8/19/2024 8:54 PM
4	Participation in other Opticianry boards	8/19/2024 9:16 AM
5	Six days a week work schedule.	8/17/2024 9:27 AM
6	Other	8/16/2024 7:32 PM
7	Retiring soon	8/16/2024 4:39 PM
8	Just about to retire.	8/16/2024 4:35 PM
9	No factors would impact my decision to run	7/12/2024 8:26 AM

## Governance Reform: Electoral Districts

10	Only 1 district	6/23/2024 9:16 PM
11	Seems like a popularity contest	6/21/2024 2:52 PM

## Q11 Are there any changes that would help you in deciding to run for an elected board position?

Answered: 44 Skipped: 53

#	RESPONSES	DATE
1	Allow memebers to run based on competency, clean background and skills.	8/20/2024 4:26 AM
2	make members see the values in running and how they could make a difference	8/19/2024 8:55 PM
3	No	8/19/2024 8:05 PM
4	A budget to be able visit Ontario's R.O's and answer questions. Reporting back to the province.	8/19/2024 6:01 PM
5	The changes would have to be in my life.	8/19/2024 3:38 PM
6	no	8/19/2024 3:33 PM
7	Would luv to run for elections maybe next year. Time and family too much commitments at the moment.	8/19/2024 11:45 AM
8	Not interested at the moment	8/19/2024 10:18 AM
9	A shift from primarily in person meetings to meetings via zoom would help entice more Optician involvement. Per diems are an incentive for people to participate in in-person meetings, but they aren't enough to entice all people specifically those who would have to travel great distances to participate and need to take significant time off work to participate in meetings. The shift to completely virtual meetings during COVID has created a new avenue for participation from those who are further removed from the metropolitan centers of Ontario. This should be explored as an opportunity to expand interest in board participation.	8/19/2024 9:16 AM
10	Time flexibility, if you run for board. And are elected, you should be exempt that year for quality assurance.	8/18/2024 10:11 PM
11	Not having to travel and have everything be remote would probably make more people interested in running, especially for rural areas. However, I personally have no interest in running for any positions.	8/18/2024 8:34 PM
12	none	8/18/2024 3:12 PM
13	No	8/17/2024 10:02 AM
14	No	8/17/2024 9:27 AM
15	none	8/17/2024 9:01 AM
16	No	8/17/2024 7:31 AM
17	No	8/16/2024 8:08 PM
18	No. At the moment, I am not interested in running for a position on the board.	8/16/2024 5:00 PM
19	No	8/16/2024 4:44 PM
20	No	8/16/2024 4:39 PM
21	Personally I am not interested in running for election due to personal reasons	8/16/2024 4:32 PM
22	Not really	8/16/2024 4:09 PM
23	No	8/16/2024 3:51 PM
24	Compensation	8/16/2024 3:43 PM
25	Not at this time. I am a new registrant and would like more time to engage with the profession before I opt to run for Board	8/13/2024 7:48 PM
26	No	8/6/2024 5:33 PM
27	no	8/2/2024 1:40 PM

## Governance Reform: Electoral Districts

28	Nope, not interested	7/24/2024 2:01 PM
29	No	7/12/2024 1:08 PM
30	No	7/12/2024 8:26 AM
31	Nope	7/4/2024 8:49 PM
32	none.	6/25/2024 2:39 PM
33	Not right now	6/25/2024 1:28 PM
34	None	6/24/2024 4:35 PM
35	No	6/24/2024 10:52 AM
36	Roles and requirements explained	6/23/2024 9:16 PM
37	n/a	6/23/2024 8:35 PM
38	No	6/23/2024 4:50 PM
39	No	6/23/2024 3:07 PM
40	No	6/22/2024 10:59 PM
41	maybe if the college moved their offices to Barrie, or Newmarket out of Toronto	6/22/2024 10:05 AM
42	No, not really .	6/21/2024 6:30 PM
43	Instead of elections, appointments based on competency	6/21/2024 2:52 PM
44	Not at this time	6/21/2024 2:25 PM