

BRIEFING NOTE

TO: Board of Directors

FROM: Governance Committee

DATE: December 6, 2021

SUBJECT: 20.0 2021 Board and Committee Self-Assessment Evaluations

☐ For Decision

☒ For Information

☐ Monitoring Report

Purpose:

To provide an update on the 2021 Board and Committee Self-Assessment Evaluations.

Background:

Board directors and committee members are committed to the process of formally evaluating their own performance and effectiveness. Board directors and committee members recognize that they set the standard for excellence for the College and that their ability to lead in this area is partly through self-reflection.

Board directors and committee members will formally evaluate the Board and/or their own performance by completing the 2021 Board and Committee Self-Assessment Evaluation. This will be an anonymous survey that will preserve board and committee member anonymity.

For consideration:

Following the December 6, 2021 Board meeting (today's meeting), Directors and Committee Members will receive an email that will provide the information on how to connect with and complete the online questionnaire. **The survey will remain open for two weeks, closing at 11:59 pm on December 20th, 2021.** The questionnaires cover the period from January 1, 2021 to December 6, 2021. It will take approximately 30 minutes to complete the questionnaire.

Participation in this important process is mandatory. The Board Chair is authorized to take steps to ensure that all directors and committee members complete the self-assessment evaluation and do so in a timely manner.

Public Interest Considerations:

Board and Committee Self-Assessments are important because they strengthen how the College operates, which has a strong relationship to how it govern. Every stakeholder has something to gain from boards and committees that perform well and that practice good governance. Board and Committee self-assessments bring value to board directors, committee members, the College and ultimately the public.

Diversity Equity and Inclusion Considerations:

Board directors and committee members must in good faith and in the best interest of the public regularly take an objective look at the work they have accomplished in the past year and ask themselves how best they can identify issues and gaps in skills they need to be more successful at advancing the College's mission and organizational values relating to diversity, equity and inclusion.

Action Required:

For Information Only