

## POLICY TYPE: GOVERNANCE PROCESS

### 4-02 Organizational Shared Values Policy

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#### **POLICY**

The COO Organizational Values are beliefs which drive our behaviour and results. Together, with our commitment to success, these are the values that we share, and which are embedded in our culture. They are guided by our responsibility to our stakeholders. The stakeholders we serve are at the center of our purpose and our work.

#### **VALUES: Creating a safe culture and relationships built on trust.**

##### **Transparency**

Access to information that is not confidential.

##### **Accountability**

Accepting responsibility for decisions and actions.

##### **Integrity**

Acting with conscience, putting aside self-interests, and making clear decisions that are aligned with our mandate.

##### **Equity**

Promoting equitable access and opportunity in all decisions, free of bias and discrimination, in all policies and services.

##### **Respect**

Demonstrating thought and compassion in all interactions with patients, registrants, colleagues, and stakeholders.

##### **Diversity**

Celebrating the diversity of ideas and people.