

## POLICY TYPE: BOARD - STAFF RELATIONSHIP

3-08 Board Support of the Registrar, CEO

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### BACKGROUND

The Board is responsible for:

- a) Setting policy direction to lead the Registrar, CEO and their team in meeting the needs of Ontarians, and
- b) Monitoring progress and achievement of Strategic Outcomes Policies within Operational Boundaries Policies

In support of this, the Board also has an obligation to create a supportive environment and to provide tangible support to the Registrar, CEO and the important role they serve.

Along with evaluating the Registrar, CEO, the Board has an obligation to ensure that it is supporting the learning and development of the Registrar, CEO. The policy below exists to clarify this part of the Board/Registrar, CEO relationship and to make this commitment to support transparency.

### POLICY

The Board will ensure that there is a mechanism in place to provide input, dialogue, support, and development for the Registrar, CEO by:

1. Monitoring the Registrar, CEO's results (through the Board Monitoring System Policy, 4-25), providing feedback on the results achieved, and contributing to Registrar, CEO's learning.
2. Being available to the Registrar, CEO to discuss competing Strategic Outcomes priorities as needed and to give input to redefining priorities among the Strategic Outcomes as required.
3. Being available for consultation and support through informal discussion with the Chair, Vice Chairs and one or more members of the Executive Committee or the Board as requested by the Registrar, CEO. (Note: The Registrar, CEO is not obliged to follow any particular course of action as a result of these informal, consultation discussions).
4. Providing reasonable resources and support for the ongoing learning and professional development of the Registrar, CEO in areas relevant to achievement of the COO's Strategic Outcomes Policies.